



## NAAC DVV CLARIFICATION

### 3.4.2 THE INSTITUTION PROVIDES INCENTIVES FOR TEACHERS WHO RECEIVE STATE, NATIONAL OR INTERNATIONAL RECOGNITIONS/AWARDS. OPTION

1. CAREER ADVANCEMENT
2. SALARY INCREMENT
3. RECOGNITION BY INSTITUTIONAL WEBSITE NOTIFICATION
4. COMMENDATION CERTIFICATE WITH CASE AWARD

**Response:** A. All of the above

**HEI Input:** A. All of the above

**DVV Recommended Input :** B.Any three of the above

**Change in Input :** A. All of the above

#### JUSTIFICATION:

HEI has got the practice of recognizing the teachers for their achievement in state, national and international arena by giving those cash prize, commendation certificate, publishing their recognition in the institution's website and also giving them incentives and considering the same for career advancement as per the HR Policy of the institution. HEI request the DVV partner to kindly accept the change in input.

S. No.	DVV Clarification	HEI Response
1	HEI to provide the policy on salary increment for faculty receiving state / international awards	As per the DVV suggestion, HEI has provided the policy on salary increment for faculty receiving state / international awards



S. No.	DVV Clarification	HEI Response
2	HEI to provide evidence of recognition of the faculty winning awards (certification and cash also) on the institutional website	As per the DVV suggestion, HEI has provided the evidence of recognition of the faculty winning awards (certification and cash also) on the institutional website
3	HEI to provide the cash rewards certificates in the name of the faculty or e-transfer in the name of the faculty (links to be given beside the data sheet)	As per the DVV suggestion, HEI has provided the cash rewards certificates in the name of the faculty and the link towards them is given in the data sheet <b>DVV may kindly accept the HEI submitted Input.</b>
4	HEI to provide the e-copies of commendation certificates from HEI itself recognising the achievements of the faculty for research / teaching for the metric 3.4.2	As per the DVV suggestion, HEI has provided the E-copies of commendation certificates from HEI.

## LIST OF DOCUMENTS UPLOADED

S. No.	Particulars of Uploaded Documents	Link to the Relevant Document
<b>Certificate of the Head of the Institution</b>		<a href="#">View</a>
1	3.4.2 Data template - Cash rewards certificates in the name of the faculty and proof of them in the link.	<a href="#">View</a>
2	Policy on salary increment	<a href="#">View (Pg.No-44)</a>
3	Evidence of recognition of the faculty winning awards (certification and cash also) on the institutional website	<a href="#">View</a>
4	E-copies of commendation certificates	<a href="#">View</a>